# Get A Lot More... For Just A Little Extra

Sometimes additional fees are simply a part of the background check process. However, paying a little extra often enables us to get the best possible product in a timely manner. Here's what you should know about background check fees and how just a little extra gets you a lot more.



### Courts

We've said it before; criminal searches are typically the backbone of every background check. They are an essential part of the due diligence process because they show you if a candidate has a record you should know about before allowing them to represent your organization.

Backgrounds Online researches criminal records at courthouses throughout the nation to provide current, accurate data. While most courts do not charge for these records, around 10% of them do require small fees. The cost is usually minimal, typically between \$5.00 and \$10.00. However, a few locations such as Maine, Montana, New Hampshire, South Dakota, Vermont and Wyoming, have higher prices. New York is known for having the highest criminal research fee at \$95.00.



## Motor Vehicle Records

If you're hiring someone who will drive while on the job, a Motor Vehicle Records search is a must. This shows you if an applicant has the required type of license or if anything on their record indicates they are ineligible for certain positions. Every Motor Vehicle department charges for access to their database and pricing varies by state.

### Verifications

The team at Backgrounds Online handles all verifications in-house. We contact employers and educational facilities, confirm credentials and conduct professional and personal reference checks. Many large businesses and schools prefer not to respond to verification requests directly and outsource record management to companies who maintain databases on their behalf.

There are numerous independent companies who house verification data, with two of the largest verification databases being The Work Number for employment records and National Student Clearing House for educational records. They all charge for the data they share with consumer reporting agencies, but they help expedite your hiring process by supplying this information quickly and in a standardized format.



#### Our Guarantee

At Backgrounds Online, we pride ourselves on being a service-first company. We offer transparency and efficiency while providing reports that help you make informed decisions and maintain safe workplaces. When a third-party fee is included in a report you order, it is clearly noted on your invoice. The amounts are never marked up; you pay exactly what the third-party charged.

#### Have Questions?

If you have questions about fees or anything related to background checks, please contact us. Our friendly, experienced team is available to assist you Monday through Friday from 5am to 6pm PT.