

## We Attended The Virtual 2020 PBSA Conference



### About The Conference



The Professional Background Screening Association (PBSA) hosts an annual conference which covers employment laws, best practices and other important subjects. This year it was held online and the theme was Excellence. Several presenters noted that employers rely on consistent access to superior background screening products so they can continue to operate during the pandemic.

Backgrounds Online attended the conference and we're excited to share some of our favorite topics with you:

### Electronic Disclosure And Authorization Forms



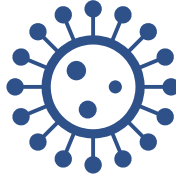
As more businesses hire remotely, the need for electronic Disclosure and Authorization forms increases. These must be clear, concise and compliant.

Backgrounds Online provides a Candidate Entry System that asks the people you screen to sign compliance, state law and other required documents online. They go through a simple, secure flow and submit the data we need to start screening immediately.

### Reportable Records



Some records are not publicly available. They might be outdated, sealed or prohibited by second chance laws. Organizations may not consider them when making employment decisions. Backgrounds Online protects you by only providing current, reportable data. Before we complete any report, we conduct a quality assurance check to make sure it is ready for you.



## Service During A Pandemic

Backgrounds Online keeps up with your evolving needs. We offer dedicated Account Managers, a US-based staff that learns about your unique situation and comprehensive background checks which help you make critical hiring decisions.

Our service-first approach and breadth of screening products help ensure you are a step above your competition. You get a fast, smooth experience so you can find highly qualified people during these difficult times.

## Preparedness



Every business must be prepared for any eventuality. Backgrounds Online works fervently to be ready for whatever may come. We have redundancies in place to ensure our services are constantly available. When the pandemic hit, our team remained active and ready to deliver seamless service and products.

## Partnerships



A common theme throughout the conference focused on the need for background screening companies to truly partner with their clients.

Backgrounds Online acts as an extension of your business throughout the hiring process. We focus on what you need and support your mission. Our team builds tools so you can integrate our services with your preferred ATS or via API and proprietary solutions that accommodate your screening preferences.

## Diversity And Inclusivity



Employers are building more inclusive and open workplaces. Backgrounds Online helps you develop a fair, transparent screening process that empowers you to create a diverse and welcoming environment. We're also committed to keeping up with Second Chance, EEOC and related laws to help you achieve your team-building goals.

## Criminal Monitoring



Several presenters stressed the importance for employers to maintain safe workplaces. Every organization wants to protect their staff, customers and reputation. Backgrounds Online helps you accomplish this with our Ongoing Criminal Monitoring service. Use it to learn if anyone on your team incurs a criminal record that might indicate they pose an undue risk.

Backgrounds Online participates in industry conferences and other events. Our goal is to keep up with employment laws, follow best practices and provide trustworthy services at all times.

Thank you for partnering with us as we continue to build strong teams, address compliance needs and succeed - together.