

Our Technology Enhances Your Screening Process

Leverage our proprietary tools to minimize your efforts and expedite hiring.





How It Started

Not long ago, Human Resources professionals were required to do a large amount of manual data entry throughout the hiring and background screening process. They would fill out lengthy forms that requested information about each applicant. This often required the HR team to spend time contacting potential candidates to ensure they had the correct information.

Aside from being time-consuming, this often created other problems. For example, if someone entered a Social Security Number incorrectly, it would delay the screening process. Or if a person's handwriting was difficult to read, it could require additional follow-ups to ensure the person or group that was processing the background check had everything they needed.



How It's Going

Today, background screening is fast and efficient. Organizations can submit requests in less than a minute. When you need to place an order, take advantage of our Applicant Submittal feature which asks your candidates to provide the data we need directly to us. This ensures your team doesn't waste time and is free to perform other essential tasks.

When utilizing this feature, your candidates receive a unique link to our secure site where they can enter their own data. This also opens a line of communication between us and the people you are considering so we can reach out to them if we have any questions.

On top of that, your candidates will be asked to sign Disclosure, Authorization and other required documents. We also show them applicable state laws and provide links to useful information they might need. This bolsters and simplifies your compliance efforts.





We Accommodate You

Backgrounds Online offers multiple ways for you to order backgrounds checks. You can use our convenient website, your preferred Applicant Tracking System or one of our integration services.

The team at Backgrounds Online is dedicated to enhancing and accelerating your screening process. Each member of our team shares a deep commitment to:

- · Making the screening process as convenient as possible.
- Curating a positive experience for the people you screen, which helps instill confidence in your top candidates.
- Interfacing with courts, data providers and third-parties to complete your requests in a timely manner.

Our team is ready to create custom background check packages, offer unsurpassable service to you and the people you screen and address all your screening challenges. If you have questions or need assistance, please <u>contact us</u>.