

Hiring: Finding Certainty In An Uncertain World

This month, we're discussing how Backgrounds Online can help you hire with confidence, even in uncertain times.



A Time for Due Diligence

In many ways, 2026 is a year of uncertainty for employers.

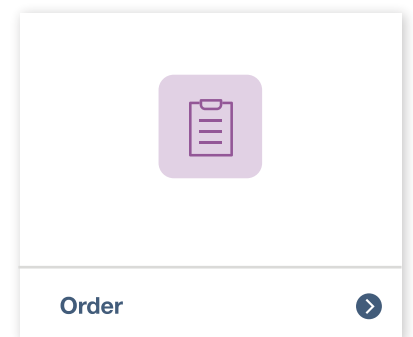
Ongoing economic questions, rapid advancements in artificial intelligence and evolving workplace dynamics all contribute to a constantly changing landscape. Employers must be more cautious and meticulous than ever.

Choosing to not background screen your candidates can be a costly mistake that may introduce many vulnerabilities. Employers must remain mindful of risks such as fraudulent behavior, identity theft and resumes that are enhanced or completely generated by AI.

Comprehensive Screenings

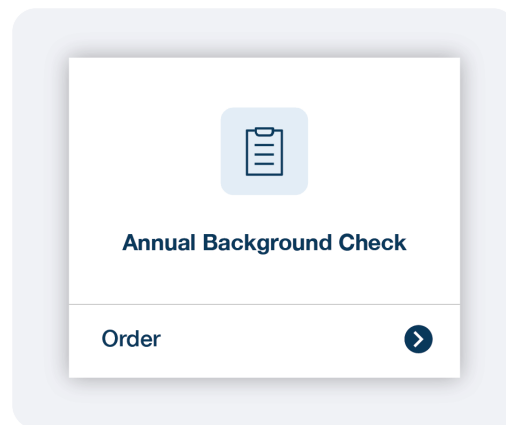
The state of the world makes it imperative for employers to rely on comprehensive background checks before they bring on employees, contractors or volunteers. We think of background checks as a crucial part of your due diligence process. They help hiring managers confirm candidates meet their requirements and do not have criminal records that might disqualify them.

A strong screening process begins with thoroughly vetting each candidate an employer is considering to represent their organization. This helps ensure consistency, accuracy and confidence in every hiring decision. Next month, we'll be sharing exciting details about a new identity verification feature designed to further strengthen this process.



Strong Criminal Checks

One of the most critical components of a background check is a robust criminal records search. While many employers begin with focused research in areas where a candidate has lived, broader searches on the nationwide and federal level help cast a wider net. Doing so helps employers find potential criminal records outside of the expected territories then follow up with direct court research in these areas for utmost accuracy.



Ongoing Screenings

For many organizations, screening stops after the initial hire. However, in today's uncertain climate, ongoing screenings are becoming the best practice. Annual checks can help employers confirm that their team members remain eligible for their roles and have not incurred new records that could pose a risk to the organization.

It's easy to get started with ongoing screenings. For more information, please contact your account manager.



Welcome To Certainty

At Backgrounds Online, we are committed to providing the insights you need to make informed hiring decisions. This helps you build strong teams and maintain safe work environments.

Our thorough reports will show you everything you need to get a full picture of those you're vetting. This level of certainty helps you navigate a landscape in which fraudulent behavior is becoming increasingly common. As such, it also helps you prevent the costly expenses that can occur when employers do not properly screen all candidates.

Need Assistance?

If you have questions about anything related to background checks, please contact us. Our friendly, experienced team is available to assist you Monday through Friday from 5am to 6pm PT.