

Screening a Remote, In-Person and Hybrid Workforce



Over the last few years, many businesses have brought on remote employees or adopted a hybrid workforce. Any way your team operates, it is important to maintain consistent and comprehensive screening policies.

Consistency is Key

If your organization hires people who will work from home, we recommend using the same hiring, screening and onboarding procedures you follow for onsite workers. This enables you to maintain fair and consistent policies, which is crucial for every business.

One of the primary reasons a business runs a background check is to create a safe environment for their team. Protecting staff and customers virtually is just as imperative as protecting them physically. Background reports may convey whether a candidate has a record that indicates they pose an undue risk. Some remote candidates may still interact with colleagues or have access to sensitive company and consumer data.

It's common these days to have team members work partially remotely and onsite. Assuming a team member will be interacting with others while onsite, it's just as important to properly vet and screen them using a uniform process. When every type of candidate is treated the same way, it's easier to feel confident you have fair onboarding procedures.

Comprehensive Packages

While criminal research is often of the highest concern for employers, verifying that candidates are accurately representing their work and educational history is just as critical. Of course, it's important to know if a candidate has position-relevant criminal convictions by taking advantage of local, state and nationwide criminal searches. However, to round out a comprehensive screening package, employment, education, and reference verifications provide great insight into an applicant's character while validating that the information provided on their resume fits your hiring needs.



Reduce Turnover

Running comprehensive background checks on all potential employees can help prevent excessive turnover rates. These reports make it easier to determine if someone is eligible and has the experience they need to succeed.

Taking the proper steps to ensure a candidate is qualified will drastically increase the chance that they will perform well and stay with your business longer. This reduces the high costs that are associated with turnover and the need to repeat the hiring process.



How we Help

At Backgrounds Online, our goal is to help you make informed decisions. Our team is available to assist you with customizing screening packages that best suit your needs, meet industry requirements, and accommodate laws that are active wherever you operate.

Once again, consistency is key. Every background check you order is like a small insurance policy that helps you protect against physical, virtual or other threats. An annual background check gives you peace of mind and helps you complete your due diligence process.

Contact Us

Have questions about background checks for remote workers or anything else related to screening? Contact our highly experienced team. We are available Monday through Friday from 5am to 6pm PT.