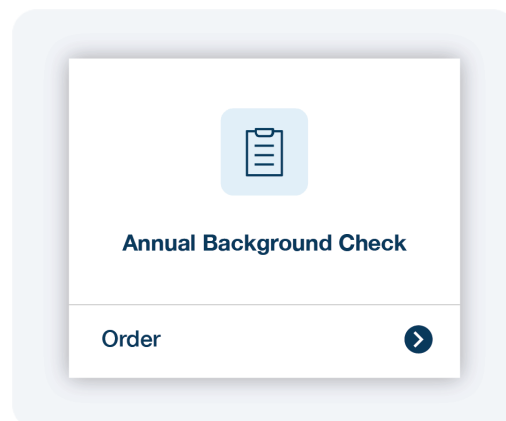


Post-Hire Background Screening



If you're reading this, you likely have policies in place to run comprehensive background checks when onboarding new employees. Post-hire background screening gives you peace of mind while continuing to protect your brand, staff and customers.

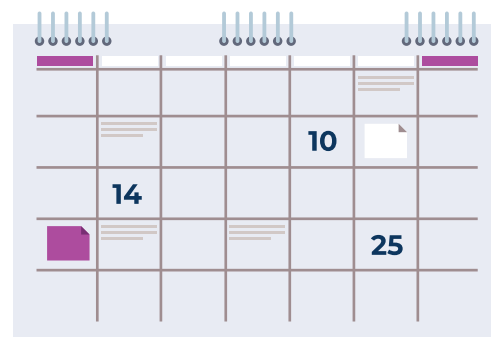
The Importance of Recurring Screening

As a leader in the screening industry for 25 years, Backgrounds Online has built an awesome team of individuals, some of which have been with us for over two decades. Each one of us is proudly screened before coming on board then annually thereafter. This empowers us to keep up to date with any potential changes so we may confirm our entire team meets our high standards.

Many of our clients have had great success by enrolling their employees in recurring annual background checks. Doing so ensures that everyone who represents your organization is treated fair and equally. It also shows them you're doing more than checking a box on a compliance list; you are taking additional steps to maintain a safe working environment.

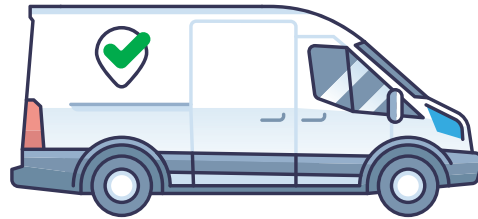
Monitoring Services

To supplement post-hire, recurring background screening, Backgrounds Online also offers a variety of ongoing monitoring services. These help you bridge the gap between your initial screening and recurring screening by monitoring a variety of databases for information that may match your employee.



Criminal Monitoring

Our proprietary tool shows you if someone incurs a new criminal record. While not every conviction may warrant an adverse action, a new criminal event can indicate that an employee may no longer be deemed safe or trustworthy for certain positions.



Motor Vehicle Record Monitoring

If your business hires drivers, then Motor Vehicle Record Monitoring is an essential service. It shows you if someone who drives on your behalf receives a ticket for an infraction or, more seriously, if they incur a significant violation or lose a class of license.

OIG/SAM Monitoring

Healthcare professionals typically undergo various training courses and take steps to become credentialed. OIG/SAM Monitoring makes sure the people on your staff have maintained credentials and are not disqualified from the industry by routinely checking a variety of sanctions databases.

Get Started

Post-hire screening is a critical risk mitigation tool. When paired with monitoring services, you can remain confident that you've made the best hiring decisions, that your team maintains eligibility to work with you and that everyone is treated fairly. Whether you want to screen employees annually, quarterly or continuously, we can establish a cadence that meets your precise specifications.

You work hard to build reliable, trustworthy teams. Post-hire screening allows you to keep up with them and create a secure atmosphere for everyone. To learn more about how to get started, please contact your account manager today.



Have Questions?

If you have questions about post-hire screenings or anything related to background checks, please contact us. We are available to assist you Monday through Friday from 5am to 6pm PT.