

Building Strong, Safe Teams in 2025

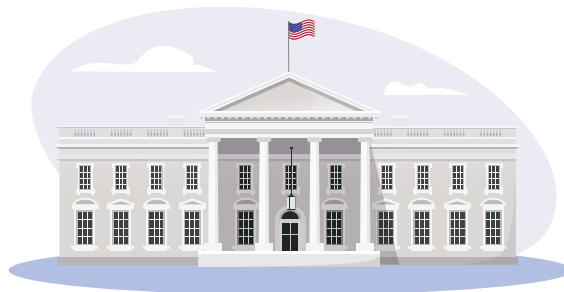
As January comes to a close, we hope you've had a great start to the new year. This month, we're discussing some thoughts about what to expect in 2025 and how to plan for success.



Review Your Policies

The beginning of each year is an excellent time to review your hiring and background screening policies. Employment laws are constantly evolving and it's important to remain compliant wherever you operate. If your organization is active in multiple locations, you may need to make policy adjustments based on laws that are active in each place.

After preparing your documentation, it's ideal to have it reviewed by legal counsel. Once your policies have been approved, make sure they are communicated and made readily available to everyone involved in the hiring and screening process.



New Presidency, New Laws

While new bills are passed throughout the year, January is a time when many go into effect. A new administration typically introduces a variety of new and modified laws that will impact just about every industry. Various political experts have already shared their opinions on what they believe some of the most significant changes may be. We'll be following proposed bills closely throughout 2025 to see which predications come to fruition.

As we see new bills created or passed, we will share articles about them in our blog and State Laws section. While we do not provide legal advice of any kind, we are proud to offer free resources to help keep you informed about laws that might affect your organization.



Our Commitment to You

Wherever the new year takes your business, our friendly, knowledgeable team is here to answer any questions you may have throughout the screening process. We pride ourselves on being a service-first company that focuses on the success and satisfaction of partners like you. Our commitment is to provide the best service, products and data so you can make timely, informed decisions while maintaining a compliant, safe workplace.

In addition to your experience with us, we understand the importance of making sure that the individuals you screen have a seamless and positive time throughout onboarding. Providing them with the same high-level service we provide you encourages qualified people to want to work with your organization.

Thank you for being our partner and Happy New Year.

Have Questions?

If you have questions about screening in 2025 or anything related to background checks, please contact us. We are available to assist you Monday through Friday from 5am to 6pm PT.