

Preparing for 2020

As Q4 comes to an end, we're all preparing for a prosperous New Year. You may be planning to hire people, offer promotions or make other crucial business decisions.

An important part of that preparation should include reviewing your background screening process. Take time to do the following before bidding 2019 a fond farewell.



Review Your Hiring Policies

Every employer should have written background screening policies. If you don't; now is a good time to create them. This document should cover:

- At what point you will run background checks.
- What background searches you need for each position.
- How you will handle potentially adverse information.
- Compliance with federal, state and local laws.

Before finalizing your policies, have them reviewed by legal counsel. When they are ready, provide copies to everyone involved in the hiring process. Make sure they understand these policies must be followed every time background checks are run.



Take Advantage Of Our Services

If you aren't already using these complimentary features, 2020 is a good time to upgrade. We offer:

Applicant Submittal. Have your applicant provide the data we need to start a background check. This saves time, prevents errors and gives the people you screen a direct line to us.

ATS. Manage your background screening process through the Applicant Tracking System you already use every day. Contact us for details.



Customize Your Background Screening Packages

Backgrounds Online provides pre-set packages that are well-suited for many positions. You can also fully customize a background check to accommodate business and industry needs.

Customization is easy. Start with one of our pre-set options or build your own from scratch. Simply add criminal, verification and position-focused searches to round out the background check and save. Then run that background report every time to maintain a consistent and fair screening process.

We can help you customize background checks. Contact our team for expert assistance.

Annual Screening. Find out if an employee incurs a new criminal record that could disqualify them. Ongoing Criminal Monitoring is a great way to complete the loop on your due diligence.

Talk To Your Account Manager. As your partner in the hiring process, we provide a dedicated account manager to answer questions and resolve your background screening challenges. We're happy to help you prepare for a successful year. Login to your account and click Contact Us to get a direct phone number and email address.



Consider Your Candidates

Your goal is to attract the best talent so you can build strong teams. A great way to accomplish this is to provide a simple, transparent background screening process.

When you run background checks with us, your applicants receive the highest level of customer service and enjoy a simple, transparent process. We devote the same level of care to you and the people you screen.

Leverage our 20+ years of experience to help enhance your hiring process for 2020 and beyond. We're excited to be your partner and to continually improve our relationship with you!



Happy Thanksgiving From Our Team!

We are thankful all year round for our wonderful clients and strive to provide first-class service that continually strengthens our partnership. Our entire team wishes you a safe and happy holiday with your family, friends and colleagues.

Our offices will be closed Thanksgiving day but otherwise open Monday – Friday from 5am to 6pm PT. Please feel free to contact us for expert assistance and answers to all of your background screening questions.

Thank you for being our partner.