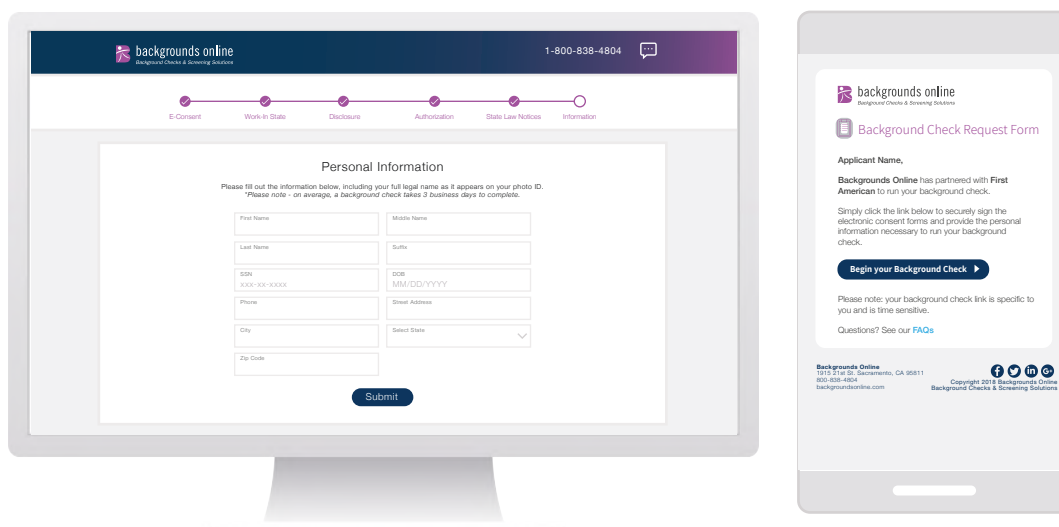




Expedite And Enhance The Background Check Process

Q4 is half over and the holidays are almost here. For many businesses, this is a slower time of year. That creates the perfect opportunity to plan ahead for a simpler, smoother background screening and hiring process in 2019. Here's how Backgrounds Online can help.



Take Advantage Of Applicant Self Submittal

You'll be busy when the New Year begins and will likely need people to help your business succeed. Our Applicant Self-Submittal feature makes the background screening process faster, easier and more efficient. If you aren't using it now, here's how it works:

When you're ready to request a background check, login to your account and select a screening package. Choose the option to have your applicant submit information to us. You'll provide the person's name, phone number and email. We'll handle the rest by sending them a link to a secure site where they enter the details we need to get started. This gives you several benefits:

- You avoid manual data entry, which saves time and helps prevent errors.
- Your applicant goes through a flow that requests electronic consent, discloses the intent to run a background check and asks them to authorize the screening. This covers several crucial steps towards compliance.
- We open a direct line of communication with the person you're screening so they can contact us if they have questions or need assistance.
- The applicant has a positive experience which encourages them to work with you.



Send Multiple Applicant Self-Submittals Instantly

We make it easy to send a large number of background check invitations. You provide names and email addresses for the people you need to screen and we use our proprietary tool to send all your requests at once. Then you can login to your Report Manager for the status of each background check or to see if anyone has not redeemed their invite. To learn how to use this service, please contact us.



The Benefits Of Annual Screenings

Before hiring someone, you run a background check to verify they are qualified and appear to be a safe, trustworthy person. As the years go by, how do you continue your due diligence to ensure each person remains eligible for employment? Annual screenings keep you informed and show you if someone on your staff incurs a serious criminal conviction or other significant offense. Sign your entire team up to demonstrate that you continuously promote a fair, safe and transparent workplace.



We'll Help You Prepare For Q1

Take a few minutes this holiday season for an opportunity to chat with your dedicated account manager. You'll learn how we can improve and accelerate your background screening and hiring process. Let's work together to develop a plan that empowers you to build a strong, reliable team in 2019.

We are available to assist you and answer questions Monday through Friday from 5am to 6pm PT. Contact us to learn how we can help you prepare for a more prosperous New Year.