



Many industries are preparing to hire temporary employees for the holiday season. This always prompts the question: Are background checks required for seasonal workers?

It is not mandatory to run background reports on people who will only be employed for a short time. However, it is in the best interest of your business, staff and customers to at least run basic background checks before offering anyone a job. Even a basic background check helps protect your business from serious issues such as:

Fraud: This is a broad category, but one that negatively impacts numerous employers. A background check helps protect your company from fraud by confirming an applicant's identity, verifying relevant employment and education histories, and checking professional references. Depending on the scope of your seasonal positions, you may require identity and other verifications.

Theft: Every year, millions of dollars are lost due to employee theft. A background check is a minor investment in the well-being of your business. It will show you if a potential employee has a history of theft. This type of search is critical for retail businesses, and any industry in which employees have access to goods or cash.

Criminal Records: We've all heard about businesses that hired people with serious criminal records, including assault, sexual offenses and murder. Potentially damaging scenarios like this can be easily avoided with a criminal background check. Make sure the people you are considering do not have records that would make them ineligible for hire.

When hiring seasonal help, protect your current staff, assets and reputation. Run background checks before extending any job offers.



When people update their resume and start a new job search, they want to make the best impression possible. Unfortunately, sometimes this entails adding enhancements or exaggerations to their resume.

As we move into the holiday season and prepare for a new year, many companies will have copious hiring needs. Finding qualified applicants can be tricky. You'll have to sort through resumes, schedule interviews and try to determine the best person for each job opening.

So how can you be certain a candidate has the proper education, work history or credentials for a job? Before you make a final hiring decision, take advantage of our verification services.

Employment Verification - We contact previous employers to verify a candidate's employment history, position and other key facts. This is the best way to ensure an applicant has the training and experience to do the job for which they are applying.

Education Verification - Many positions require specific degrees or college training. Our staff researches a person's educational history and verifies degrees, diplomas, online courses, graduation and other facts that are relevant for their potential job duties.

Credential Verification - If a position you are trying to fill requires a specific type of credential, you need to know whether or not a candidate is actually qualified. Rely on our team of verification specialists to find out if the person you are considering has the credentials they need for the job.

Reference Verification - Our team contacts personal or professional references and conducts thorough interviews. We ask about the nature and length of the relationship, and then inquire about the candidate's work ethic, communication skills, weaknesses and other relevant attributes.

Hiring the wrong person can be a costly and time-consuming process. It is essential to find people who meet your qualifications and have the training, experience and background that you require. The best way to ensure this is by running verification reports on the candidates you are considering. If you have questions about verifications, please contact us for assistance.

BACKGROUNDS ONLINE NEWSLETTERS

A woman with long brown hair and glasses, wearing a white sleeveless top, is smiling and looking at a laptop. The background is a blurred office setting with a green plant and a window.

Thank You

We are grateful for the opportunity to provide employment background checks that help safeguard and cultivate your business. We've got a lot to be thankful for this November, and are excited for the upcoming holiday season.

As we prepare for the New Year, we'll be developing useful resources that help educate you on screening best-practices, FCRA compliance and other relevant topics. Watch for a fresh Newsletter every month, and feel free to let us know what you think.

At Backgrounds Online, we pride ourselves on offering the best customer service possible. If you have questions or need assistance, email our friendly staff or call us at 1-800-838-4804.

Backgrounds Online

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