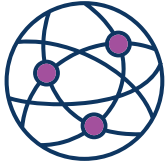


Exciting Updates From Backgrounds Online



The team at Backgrounds Online is always developing new ways to create an even better background screening experience for you and your applicants. Here are some big things we've been working on recently:



ATS Integrations

Take advantage of our ATS options to use our services via your preferred software. Using an ATS empowers you to oversee the entire hiring process from one program while preventing common data entry errors like transposed numbers and typos.

Don't see your ATS on our list? We're always adding more so please let us know.



User Roles

More than one person can be granted access to a Backgrounds Online account. Ask your Account Manager to enable User Roles so you can add people from your organization. Once it's activated, visit your Settings page and click the Users link.

The account administrator, known as the Owner, can click our "Add User" button to give colleagues access. There are 3 roles available with specific permissions:

- Manager – Can order and view all completed background checks.
- Recruiter – Can order and view completed background checks that they requested.
- Inviter – Can order background checks.

If you have questions or need help, contact us for expert assistance.



BambooHR

We recently announced a partnership with BambooHR. We're proud to be one of a few Consumer Reporting Agencies authorized to offer this service. If you're among the thousands of businesses that use their software, you can now order and review background checks through your existing BambooHR platform.

Learn how it works.



Accreditation

Backgrounds Online is proud to be accredited by the National Association of Professional Background Screeners (NAPBS). To earn this, we submit to audits established by the Background Screening Agency Accreditation Program (BSAAP). The BSAAP is recognized for its commitment to "achieving excellence through high professional standards with accountability that results in continued institutional improvement."

The NAPBS only offers accreditation to Consumer Reporting Agencies that demonstrate a strong commitment to compliance, consumer protection, client education, security and accuracy. They recently made their audit even stricter – and Backgrounds Online volunteered to be among the first to go through this enhanced process. We are passionate about background screening and demonstrating our unwavering commitment to providing a secure, fair and transparent background screening process for you.

HRO^{TODAY} Baker's Dozen Customer Satisfaction Ratings

HRO Bakers Dozen

HRO Today, a popular Human Resources publication, creates annual customer satisfaction surveys for various industries. Last year, thanks to your support, we earned a spot on their list of the top 13 background check providers.

We're being considered for their 2019 Employment Screening list. Please take a moment to vote for us and share your thoughts about background screening.



Keeping Up With Backgrounds Online

Our team is constantly striving to enhance and accelerate your hiring process. Keep up with everything we're doing by reading our monthly Newsletter and blog. You can also connect with us on LinkedIn, Facebook and Twitter.

If you have questions about what we can do for you or background screening in general, please contact us. We are available to assist you Monday through Friday from 5am to 6pm PT. Thank you for being our partner.