

Company Name: _____ Doing Business As: _____

Contact Name: _____ Title: _____

Company Main Phone: _____ Answering Service: Yes No Physical Address: _____
Street City State County ZipBilling Address (if different): _____
Street/PO Box City State County Zip

Nature of Business: _____ Date Established: _____

Is the applicant engaged in the underwriting of insurance? Yes No Is the company licensed or providing service as an attorney or detective/investigative agency?
If yes, indicate which: _____ Yes No Does the company intend to resell or release information from the consumer credit report to a third party? Yes No Will the company, or does the company provide credit repair or credit counseling services for a fee? Yes No **Complete for:** Sole Proprietor Partnership

Owner Name: _____

Resident Address: _____
Street City State County Zip

Social Security #: _____ Signature: _____

Owner Name: _____

Resident Address: _____
Street City State County Zip

Social Security #: _____ Signature: _____

Complete for Corporation:

Officer Name: _____ Title: _____

Officer Name: _____ Title: _____

Officer Name: _____ Title: _____

Federal Tax ID #: _____

I certify that the information provided on this application is true:

Signature: _____ Date: _____

Print Name: _____ Title: _____

Agreement between Backgrounds Online and End User for Consumer Reports for Employment Purposes

1. End User is a _____ and has a need for consumer credit information in connection with the evaluation of individuals for employment, promotion, reassignment or retention as an employee ("Consumer Report for Employment Purposes").
[Insert type of business]

2. End User shall request Consumer Report for Employment Purposes pursuant to procedures prescribed by Backgrounds Online ("Reseller") from time to time only when it is considering the individual inquired upon for employment, promotion, reassignment or retention as an employee, and for no other purpose. End User shall comply with any federal and state laws which may restrict or ban the use of Consumer Report for Employment Purposes.

3. End User certifies that it will not request a Consumer Report for Employment Purposes unless:

- a. A clear and conspicuous disclosure is first made in writing to the consumer by End User before the report is obtained, in a document that consists solely of the disclosure that a consumer report may be obtained for employment purposes;
- b. The consumer has authorized in writing the procurement of the report; and
- c. Information from the Consumer Report for Employment Purposes will not be used in violation of any applicable federal or state equal employment opportunity law or regulation.

4. End User further certifies that before taking adverse action in whole or in part based on the Consumer Report for Employment Purposes, it will provide the consumer with:

- a. A copy of the Consumer Report for Employment Purposes; and
- b. A copy of the consumer's rights, in the format approved by the Federal Trade Commission.

5. End User shall use the Consumer Report for Employment Purposes only for a one-time use, and shall hold the report in strict confidence, and not disclose it to any third parties that are not involved in the employment decision.

6. End User will maintain copies of all written authorizations for a minimum of five (5) years from the date of inquiry.

7. With just cause, such as violation of the terms of End User's contract or a legal requirement, or a material change in existing legal requirements that adversely affects End User's Agreement, Reseller may, upon its election, discontinue serving the End User and cancel the agreement immediately.

End User Authorized Signature X _____ Title: _____ Date: _____

Backgrounds Online Authorized Signature X _____ Title: _____ Date: _____