

December 22, 2016

To whom it may concern:

This letter confirms that A-LIGN conducted a Type 2 SOC 2 examination of the Background Screening Solutions System for Background Online at its Sacramento, CA facility.

The examination of Background Online's description of the system for the Background Screening Solutions System were performed to determine whether or not, in all material respects and based upon suitable criteria:

- the description fairly presents the system that was designed and implemented throughout the period April 1, 2016 to September 30, 2016
- the controls stated in the description were suitably designed to provide reasonable assurance that the applicable trust services criteria would be met if the controls operated effectively throughout the period April 1, 2016 to September 30, 2016, and user entities applied the complementary user-entity controls contemplated in the design of Background Online's controls throughout the period April 1, 2016 to September 30, 2016 and the subservice organization applied, throughout the period April 1, 2016 to September 30, 2016, the types of controls expected to be implemented at the subservice organization and incorporated in the design of the system.
- the controls tested, which together with the complementary user-entity controls referred to in the scope paragraph of this report, and together with the types of controls expected to be implemented at the subservice organization and incorporated in the design of the system, if operating effectively, were those necessary to provide reasonable assurance that the applicable trust services criteria were met, operated effectively throughout the period April 1, 2016 to September 30, 2016

The review period for the engagement was April 1, 2016 to September 30, 2016 with an unmodified audit opinion.

Regards,

Scott G. Price, CPA, CISA, CIA
Managing Director
A-LIGN